



FRED LONGWORTH

HIGH SCHOOL



Belonging, Engaging, Succeeding Together

Information for Candidates



Teacher of French and/or Spanish

Salary: MPS/UPS

Start date: Required from June 2024 or September 2024

Closing date for Applications: Wednesday, 7th February 2024

POSTAL ADDRESS

Printshop Lane, Tyldesley,
Manchester, M29 8JN

CONTACT US

enquiries@flhs.wigan.sch.uk
<https://flhs.org.uk>

About our School

“There is a calm and orderly atmosphere in lessons and around the school. Pupils reported that staff will deal with any rare incidents of poor behaviour quickly and effectively.”
OFSTED 2022

Welcome to Fred Longworth High School

Established in 1964, Fred Longworth High School is a large 11-16, mixed comprehensive school with 1300 students on roll. It is a wonderful school, renowned for its family atmosphere and excellent reputation for innovative teaching and learning. Our reputation locally means that we are always over-subscribed and we pride ourselves on the strength of our relationships with students and parents. The school was graded ‘good’ in its last inspection (December 2022).

This is an exciting time to be joining our school. In July 2021 the Maths and Humanities Faculties relocated to brand-new, state of the art facilities in a purpose-built block. This work was the first phase in the complete rebuild of the school. During October 2023, the rebuild was completed with the new school opened in November ensuring that Fred Longworth High School has state-of-the-art facilities for all.



2020/21

Demolition of our old Mathematics and Humanities blocks, replaced by a new £3.3 million three floor building.



2022/23

Work commences on a brand new building on our school field to replace our existing school. Work was completed by October 2023 and opened in November.



Welcome from our Headteacher

Thank you for your interest in this post. To help you decide if the position would suit you, we offer some details and thoughts, which we hope will give you a flavour of our school and the Languages Faculty.

Should you wish to discuss the post before making an application, or would like to arrange a visit to the school, please contact my PA, Mrs D Marland at marlandd@flhs.wigan.sch.uk.

Mr P Davies.

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Our Values

‘By working together, we enable everyone to experience success, and fulfil their potential within a caring and effective learning environment’

Belonging, Engaging, Succeeding Together (BEST)

At Fred Longworth High School, our aim is for every student to achieve at the very best levels possible. High expectations, together with excellent relationships between staff and students based on mutual respect, lead to an atmosphere in which students enjoy their learning. Our BEST values are at the core of the school's work and ethos.

Our relentless focus on delivering a high-quality curriculum, through expert teaching, ensures that students have the best possible learning experiences in the classroom. Our emphasis on homework also helps them to extend their learning beyond the school day and to develop important independent learning skills.

“Pupils appreciate the range of help that they receive to support their mental health and well-being. They have positive relationships with each other and their teachers. Pupils are polite and behave well. They work hard in lessons.”

OFSTED 2022

Our students are encouraged to work hard so that they take full advantage of the excellent learning opportunities open to them. We make sure that they are rewarded for their hard work through praise and also through a comprehensive system of rewards and merits.

Fred Longworth High School also has an excellent reputation for its extra-curricular provision, particularly in the Arts. We actively develop our students as confident and imaginative young people.

We believe in giving our students the best possible experiences of working with professionals within the Arts. The Art, Drama, Music and Dance departments have forged important links with Arts organisations including the Royal Shakespeare Company and the Halle Orchestra. We also commission artists and performers who work across the curriculum to develop students' talents in visual and performing arts.

Working at FLHS

Become part of the Freddie's Family.

We want all staff at Fred Longworth to experience a sense of belonging as a valued member of the Freddie's community.

We want our staff to take pride in their work and feel supported to be able to do their job to the best of their ability. We expect all staff to engage with our Freddie's BEST standards to ensure effective provision in the classroom, across the wider Faculty and ultimately across school.

We are an equal opportunities employer and actively seek applications from candidates of all genders and all backgrounds. We employ around 100 staff, and the majority live within 30-45 minutes of the school.

During the academic year the school closes at 2pm every Monday week B to allow staff to fully engage in professional development opportunities that will enhance the teaching and learning across school. All teaching staff have created their own Action Research Projects which are used to drive the focus of their own professional development.

Weekly Management Board meetings with Heads of Faculty take place in order to provide an opportunity for Heads of Faculty and Senior Leadership Team to discuss key priorities. Heads of Faculty play a key role in the strategic



development of pedagogy.

Professional development opportunities include:

- ECT and ITT programmes of training
- Primary transition projects
- Teaching and Learning library/'swap shop' available in the staffroom
- 'Teachers of.....' training and development sessions
- 'Market Place' activities to provide opportunity for sharing good practice
- New staff induction programme

“Staff are very proud to work at the school. They said that leaders consider their workload and well-being in the decisions that they make. Staff feel very well supported and spoke highly of the training.”
OFSTED 2022

Languages Faculty



“Subject leaders have overhauled their curriculums in recent years. They have thought carefully about what pupils need to learn and when they should gain this knowledge.”
OFSTED 2022

Our Curriculum Vision

To deliver an MFL curriculum which provides our students with the foundations of knowledge and skills to communicate effectively in a global community.

Staffing

The Languages team is currently comprised of 5 full time language teachers and one part-time teacher. We have invested heavily in language teaching in recent years and the subjects are popular with students.

Facilities

Within the Languages faculty are 5 classrooms each of which is equipped with a computer, large interactive whiteboard and speakers. There is also a faculty office equipped with 2 computers for staff to work at when they have allocated planning time. In November 2023 the school moved into a brand new, state of the art building. You will be working in state-of-the-art facilities in a highly sup-

Languages Faculty



portive faculty.

Curriculum and Specifications

- GCSE French (Edexcel)
- GCSE Spanish (AQA)

For a comprehensive listing of our curriculum, please consult our faculty webpage

<https://flhs.org.uk/faculties/languages>

“There is a strong culture of safeguarding throughout the school. Designated safeguarding leaders ensure that staff and trustees receive up-to-date safeguarding training and advice.”
OFSTED 2022

Job Specification

Salary:

MPS/UPS

Required for:

Required from June 2024 or September 2024

Closing date for applications:

Wednesday, 7th February 2024

We are seeking to appoint an enthusiastic and well-qualified French and/or Spanish teacher to join our successful and popular Languages department. Languages sits within the wider Global Communications Faculty, which also incorporates Computing and IT. French is the prime language taught in our school, but we also offer Spanish and are looking to increase Spanish provision this Year.

The person appointed will be expected to teach French or Spanish or both across all age and ability ranges. At GCSE, we teach Edexcel French and AQA Spanish

To be successful you will be able to demonstrate:

- Excellent classroom teaching skills.
- A real empathy with students.
- A high degree of organisational ability.
- The ability to command the respect of staff and students.
- An understanding of the place of Languages in the wider school curriculum.
- The ability to work as a member of a successful and high performing team.
- Good classroom management and control with

regard to discipline.

- A willingness to embrace the ethos of our school.

Specifically you will be:

- Familiar with the requirements and demands of the MFL curriculum at both key stages.
- Able to demonstrate good subject knowledge, and understanding of the MFL Curriculum and how to teach it effectively.
- Proficient in terms of ICT skills and learning strategies and their role in the delivery of good quality MFL lessons.
- Passionate about teaching students languages and have an interest in curriculum innovation and development.
- Able to work under pressure and plan the use of time.
- Able and committed to deliver GCSE French or GCSE Spanish or both.
- Develop, support and contribute to the extracurricular activity offer of the Languages Department.

You will have good knowledge and understanding of:

- Assessment procedures in relation to the MFL National Curriculum and at GCSE.
- Matters related to effective monitoring of achievement in MFL.

How to apply

Please download and complete our Teaching Staff application form available via this link to our website:

<https://flhs.org.uk/vacancies>

You should attach a letter of application (no longer than two sides of A4, Arial, Font size 11), outlining your educational philosophy, how you have prepared yourself for this post, your strengths and interests and what you have to offer. In particular, your views on raising and maintaining levels of achievement would be most welcome.

Completed applications should be submitted via email to: recruitment@flhs.wigan.sch.uk

The closing date for applications is Wednesday, 7th February 2024 and interviews will be held shortly afterwards. We look forward to receiving your application.

The School Board of Trustees is committed to safeguarding and promoting the welfare of children.

All posts are subject to Enhanced Disclosure Procedures.

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