

TEACHER OF Drama and English- MPS Required for September 2022

Dear Colleague,

Thank you for your interest in this post. To help you decide if the position would suit you, we offer some details and thoughts which we hope will give you a flavour of our school, and both the Arts and English Faculties.

Fred Longworth High School is a large 11-16, mixed comprehensive school with 1300 students on roll. It is a wonderful school, renowned for its family atmosphere, its innovative curriculum, strong teaching and learning and rich provision, particularly in the Arts. Our reputation locally means that we are always over-subscribed and we pride ourselves on the strength of our relationships with students and parents. The school was graded 'good' in its last inspection (November 2017).

We are seeking to appoint an enthusiastic and well-qualified, full-time Drama/English teacher to join our successful and high performing Drama Department and to work within our English Faculty to teach English to at least Key Stage 3.

A positive and collegiate working culture has been established across all faculties in the school which means that all staff are supported and talents are nurtured. In both Drama and English highly effective schemes of learning and resources are in place which will help to provide a supportive structure of delivery for the appointed person. The Drama Department is comprised of a team of 2 full-time Drama teachers and sits within the wider Arts Faculty. The English department is a faculty in its own right.

The successful applicant will be joining the school at an exciting and significant time. Whilst both the Drama Department and English Faculty already benefit from excellent facilities, in the spring of this year, work will start on the complete rebuild of our school. Once completed, this will ensure that Fred Longworth High School has state-of-the-art facilities directly benefiting both the English and Drama department. The new school building is expected to be completed by September 2023.

The appointed person will be expected to teach Drama across all ages and ability ranges. At Key Stage 4 we offer two Drama routes for our students, BTEC Performing Arts and GCSE Drama. Both are very popular and successful courses with students. Full details of our Drama curriculum can be found [here](#).

The details of the English Key Stage 3 curriculum can be found [here](#).

To be successful you will be able to demonstrate:

- Excellent classroom teaching skills.
- A real empathy with students.
- A high degree of organisational ability.
- The ability to command the respect of staff and students.
- An understanding of the place of both Drama and English in the wider school curriculum.
- The ability to work as a member of a successful and high performing team.
- Good classroom management and control with regard to discipline.

- A willingness to embrace the ethos of our school.

Specifically you will be:

- Familiar with the requirements and demands of the Drama curriculum at both key stages and with the English curriculum at Key Stage 3;
- Able to demonstrate good subject knowledge, and understanding of both Drama and English and how to teach both effectively;
- Passionate about teaching students Drama and English and have an interest in curriculum innovation and development;
- Able to work under pressure and plan the use of time;
- Willing to work closely with the other members of the Faculty in terms of planning;
- Able and committed to deliver either GCSE Drama and/or BTEC Performing Arts;
- Develop, support and contribute to the extracurricular activity offer of the Drama Department;
- Able to demonstrate and apply into practice knowledge and understanding of assessment procedures in relation to both Drama and English.

We fully understand that one of the two subjects we require, Drama or English, may not necessarily be your main specialism but we are confident that with the right support from both subject teams, you will be able to grow into the role. Our prime requirement is for a strong teacher who is willing to work hard and help to build on the strengths already within our school.

Belonging, Engaging, Succeeding, Together (B.E.S.T)

At Fred Longworth High School, our aim is for every student to achieve at the very best levels possible. High expectations, together with excellent relationships between staff and students based on mutual respect, lead to an atmosphere in which students enjoy their learning. Our B.E.S.T values are at the core of the school's work and ethos.

Our relentless focus on delivering a high quality curriculum, through expert teaching, ensures that students have the best possible learning experiences in the classroom. Our emphasis on homework also helps them to extend their learning beyond the school day and to develop important independent learning skills.

Our students are encouraged to work hard so that they take full advantage of the excellent learning opportunities open to them. We make sure that they are rewarded for their hard work through praise and also through a comprehensive system of rewards and merits.

“Pupils are committed to doing their best, and pupils of all abilities demonstrate resilience in lessons. They persevere when they find things difficult and understand what makes a successful learner.” Ofsted 2017.

Fred Longworth High School also has an excellent reputation for its extra-curricular provision, particularly in the Arts. We actively develop our students as confident and imaginative young people.

Method of Application

Please download and complete our application form. You should attach a letter of application (no longer than two sides of A4, Arial, Font size 11) outlining your educational philosophy, how you have prepared yourself for this post, your strengths and interests and what you have to offer. In particular, your views on raising and maintaining levels of achievement would be most welcome.

Should you wish to discuss the post before making an application, or would like to arrange a visit to the school, please contact my PA, Mrs D Marland at marlandd@flhs.wigan.sch.uk.

The closing date for applications is Thursday 17th February 2022 and interviews will be held during the week commencing 28th February. We look forward to receiving your application.

MR PAUL DAVIES
Headteacher.