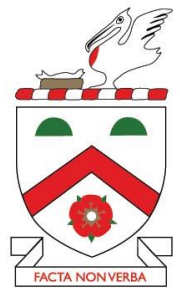


FRED LONGWORTH HIGH SCHOOL



April 2022

Careers Advisor

Required for as soon as possible

Dear Colleague,

Thank you for your interest in this important post. To help you decide if the position would suit you, we offer some details and thoughts, which we hope will give you a flavour of our school and our careers provision.

Fred Longworth High School is a large 11-16, mixed comprehensive school with 1300 students on roll. It is a wonderful school, renowned for its family atmosphere and excellent reputation for innovative teaching and learning. Our reputation locally means that we are always over-subscribed and we pride ourselves on the strength of our relationships with students and parents. The school was graded 'good' in its last inspection (November 2017).

We are seeking to appoint an enthusiastic and well-qualified Careers Advisor, to work with our Head of Careers to further develop the excellent careers provision we have in school. We have made significant progress in our implementation of the Gatsby Benchmarks and careers provision is considered a key strength of our school and its curriculum. As well as one-to-one career guidance for students, you will be involved in organising a range of careers based activities such as mock interview days, a careers conference and other events to raise student aspiration. You can find out more about our careers provision [here](#).

You will be joining the school at a particularly exciting time. In April 2022, the complete rebuild of the whole school is due to commence, ensuring that by September 2023, students and staff at Fred Longworth High School will benefit from state-of-the-art facilities

To be successful you will be able to demonstrate:

- Excellent understanding of what outstanding careers provision looks like.
- A real empathy with students.
- A high degree of organisational ability.
- The ability to command the respect of staff and students.
- The ability to work as a member of a successful and high performing team.
- A willingness to embrace the ethos of our school.
- Proficiency in terms of ICT skills.
- The ability to work under pressure and plan the use of time effectively.
- A passion for careers education and how effective careers provision raises student aspiration.

Belonging, Engaging, Succeeding, Together (B.E.S.T)

At Fred Longworth High School, our aim is for every student to achieve at the very best levels possible. High expectations, together with excellent relationships between staff and students based on mutual respect, lead to an atmosphere in which students enjoy their learning. Our B.E.S.T values are at the core of the school's work and ethos.

Our relentless focus on delivering a high quality curriculum, through expert teaching, ensures that students have the best possible learning experiences in the classroom. Our emphasis on homework also helps them to extend their learning beyond the school day and to develop important independent learning skills.

Our students are encouraged to work hard so that they take full advantage of the excellent learning opportunities open to them. We make sure that they are rewarded for their hard work through praise and also through a comprehensive system of rewards and merits.

“Pupils are committed to doing their best, and pupils of all abilities demonstrate resilience in lessons. They persevere when they find things difficult and understand what makes a successful learner.” Ofsted 2017.

Fred Longworth High School also has an excellent reputation for its extra-curricular provision, particularly in the Arts. We actively develop our students as confident and imaginative young people.

Method of Application

Please download and complete our application form. You should attach a letter of application (no longer than two sides of A4, Arial, Font size 11) outlining your educational philosophy, how you have prepared yourself for this post, your strengths and interests and what you have to offer. In particular, your views on raising and maintaining levels of achievement would be most welcome.

Should you wish to discuss the post before making an application, or would like to arrange a visit to the school, please contact my PA, Mrs D Marland at marlandd@flhs.wigan.sch.uk.

The closing date for applications is Thursday 12th May and interviews will be held shortly afterwards. We look forward to receiving your application.

Yours sincerely



Mr P Davies

Headteacher