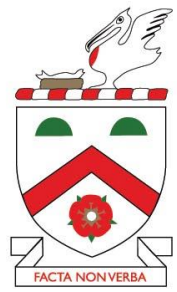


FRED LONGWORTH HIGH SCHOOL



April 2022

Teacher of French- MPS

Required for September 2022

Dear Colleague,

Thank you for your interest in this post. To help you decide if the position would suit you, we offer some details and thoughts, which we hope will give you a flavour of our school and our MFL Department.

Fred Longworth High School is a large 11-16, mixed comprehensive school with 1300 students on roll. It is a wonderful school, renowned for its family atmosphere and excellent reputation for innovative teaching and learning. Our reputation locally means that we are always over-subscribed and we pride ourselves on the strength of our relationships with students and parents. The school was graded 'good' in its last inspection (November 2017).

We are seeking to appoint an enthusiastic and well-qualified, French teacher to join our successful and popular MFL department. MFL sits within the wider Global Communications Faculty, which also incorporates Computing and IT. French is the prime language taught in our school. We also offer some Spanish as well. The MFL team is currently comprised of 5 full time language teachers and one part-time teacher. We have invested heavily in language teaching in recent years and the subjects are popular with students. We are flexible in this position and can offer either full time or part-time hours at 0.6. In your application please indicate clearly your preference.

A positive and collegiate working culture has been established across the MFL team meaning that all staff are supported and talents are nurtured. This is an exciting time to be joining our school. In April 2022 work will start on the rebuilding of our school. This is scheduled to be completed by September 2023 and will ensure that you will be working in state of the art facilities.

The person appointed will be expected to teach French across all age and ability ranges. An ability to teach Spanish to GCSE is an advantage. At GCSE, we teach AQA French and AQA Spanish. Full details of our curriculum can be found [here](#).

To be successful you will be able to demonstrate:

- Excellent classroom teaching skills.
- A real empathy with students.
- A high degree of organisational ability.
- The ability to command the respect of staff and students.
- An understanding of the place of MFL in the wider school curriculum.
- The ability to work as a member of a successful and high performing team.
- Good classroom management and control with regard to discipline.
- A willingness to embrace the ethos of our school.

Specifically you will be:

- Familiar with the requirements and demands of the MFL curriculum at both key stages.
- Able to demonstrate good subject knowledge, and understanding of the MFL Curriculum and how to teach it effectively.
- Proficient in terms of ICT skills and learning strategies and their role in the delivery of good quality MFL lessons.
- Passionate about teaching students languages and have an interest in curriculum innovation and development.
- Able to work under pressure and plan the use of time.
- Willing to work closely with the other members of the Faculty in terms of planning.
- Able and committed to deliver GCSE French.
- Develop, support and contribute to the extracurricular activity offer of the MFL Department.

You will have good knowledge and understanding of:

- Assessment procedures in relation to the MFL National Curriculum and at GCSE.
- Matters related to effective monitoring of achievement in MFL.

Our prime requirement is for a teacher who has excellent subject knowledge and who is willing to work hard and help to build on the strengths already within the Faculty.

Belonging, Engaging, Succeeding, Together (B.E.S.T)

At Fred Longworth High School, our aim is for every student to achieve at the very best levels possible. High expectations, together with excellent relationships between staff and students based on mutual respect, lead to an atmosphere in which students enjoy their learning. Our B.E.S.T values are at the core of the school's work and ethos.

Our relentless focus on delivering a high quality curriculum, through expert teaching, ensures that students have the best possible learning experiences in the classroom. Our emphasis on homework also helps them to extend their learning beyond the school day and to develop important independent learning skills.

Our students are encouraged to work hard so that they take full advantage of the excellent learning opportunities open to them. We make sure that they are rewarded for their hard work through praise and also through a comprehensive system of rewards and merits.

“Pupils are committed to doing their best, and pupils of all abilities demonstrate resilience in lessons. They persevere when they find things difficult and understand what makes a successful learner.” Ofsted 2017.

Fred Longworth High School also has an excellent reputation for its extra-curricular provision, particularly in the Arts. We actively develop our students as confident and imaginative young people.

Method of Application

Please download and complete our application form. You should attach a letter of application (no longer than two sides of A4, Arial, Font size 11) outlining your educational philosophy, how you have prepared yourself for this post, your strengths and interests and what you have to offer. In particular, your views on raising and maintaining levels of achievement would be most welcome.

Should you wish to discuss the post before making an application, or would like to arrange a visit to the school, please contact my PA, Mrs D Marland at marlandd@flhs.wigan.sch.uk.

The closing date for applications is Wednesday 11th May 2022 and interviews will be held shortly afterwards. We look forward to receiving your application.

Yours sincerely

A handwritten signature in black ink, appearing to read 'P Davies', with a long horizontal flourish extending to the right.

Mr P Davies

Headteacher