

Health and Safety Policy



Policy Statement

Miquill believes that every employee, and others, who are affected by its undertaking, has the right to go home safely every day. To achieve this, it is everyone's responsibility to take care of their own safety and the safety of others.

The Company will, working closely with our clients:

- **Provide a safe place of work, ensuring that all equipment is fit for purpose and maintained properly.**
- **Ensure a safe working environment by identifying all foreseeable hazards and assessing their risk; and that all reasonable practicable control measures and safe systems are implemented.**
- **Provide all employees with information, training and supervision necessary to enable them to work safely.**
- **Actively monitor unit health and safety performance through unit checks and audits.**

In addition, all employees have a legal and moral duty to:

- Cooperate with the Company on all health and safety matters.
- To follow all health and safety procedures and instructions and training they have been given.
- Report any health and safety concerns, accidents and near misses to managers.

Miquill believes that a positive health and safety culture directly contributes to the success of the company and its employees; therefore is committed to continuous health and safety improvements and will monitor and review the company's performance. This policy will be reviewed and amended annually or as necessary.

It is the responsibility of all Directors and Senior Managers to ensure that this policy is effectively communicated to all employees.

A handwritten signature in black ink, appearing to read "Jonathan David", with a long horizontal stroke extending to the right.